August 2010

Bargaining Update

Summary of Key Alberta Labour Activity

Bargaining Update provides a summary of key labour settlements and disputes, economic trends and other factors or events relevant to the Alberta labour scene.

Government of Alberta

Alberta

Freedom To Create. Spirit To Achieve.

Bargaining Update

Introduction

Bargaining Update provides information about the unionized workforce, primarily in Alberta. There are approximately 2,008,6001 Albertans employed, of which about 338,400 are self-employed. Nationally, the seasonally adjusted unemployment rate increased from 7.9% (June 2010) to 8.0% (July 2010), with the number of unemployed persons increasing by 17,900 to a total of 1,493,100. Large full-time employment losses (-139,000) were mostly offset by part-time employment gains (+130,000). Unemployment in Alberta decreased from 143,300 (June 2010) to 134,000 (July 2010), with the rate decreasing from 6.7% to 6.3%. There are approximately 410,900 Albertans covered by union agreements. Alberta's union coverage rate is 24.6% while nationwide the union coverage rate is 31.1%[1].

[1]Statistical data courtesy Statistics Canada.

Highlights

The UFCW, Local 401, and McKesson Canada Corporation (Calgary) strike/lockout continues. The strike began on 28, 2010 and the employer locked out the employees on July 2, 2010.

Memorandums of agreement have been reached between:

- Lethbridge College and the Faculty Association,
- Alberta College of Art and Design and the Faculty Association.

The Government of Alberta and AUPE, representing about 21,200 provincial public servants, are scheduled to commence bargaining on September 8, 2010.

Quarterly Public and Private Sector Settlement Trends in Alberta

Number of Employees Covered by Ratified Collective Bargaining Agreements														
Year	2008					2009					2010			
Quarter	1	2	3	4	Total	1	2	3	4	Total	1	2	3 *	Total
Public	27,573	11,099	29,535	28,373	**96,580**	5,390	11,834	2,659	1,857	**21,740**	3,356	1,418	200	**4,974**
Private	24,522	9,564	5,839	7,453	**47,378**	2,968	10,151	7,057	6,022	**26,198**	19,114	2,174	233	**21,521**
All	52,095	20,663	35,374	35,826	**143,958**	8,358	21,985	9,716	7,879	**47,938**	22,470	3,592	433	**26,495**
Average Annual Wage Change %														
Year	2008					2009					2010			
Quarter	1	2	3	4	Total	1	2	3	4	Total	1	2	3 *	Total
Public	2.5	4.0	4.2	4.4	**3.7**	2.8	2.7	1.1	1.4	**2.4**	2.2	3.5	0.7	**2.5**
Private	3.9	5.4	4.3	5.1	**4.4**	1.5	2.0	0.6	1.7	**1.5**	3.6	0.8	1.1	**3.3**
All	3.1	4.6	4.2	4.5	**4.0**	2.3	2.3	0.8	1.7	**1.9**	3.4	1.8	0.9	**3.2**

* year-to-date

Note:
Employee counts may change over the term of the Collective Bargaining Agreement (CBA). The number of employees covered by an agreement is based on the number of employees reported when a CBA is filed. Settlement data reflects the percent change in wages over the term of the agreement.

Wage change percentages are weighted. Details of the calculation methodology can be obtained from the Collective Bargaining Information Services Unit of Alberta Employment and Immigration by calling (780)427-8301 or emailing cba.submissions@gov.ab.ca.

Wage Settlements In Alberta By Industry – 2008 to 2010 (August)

Time period of Settlement by Industry	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change Weighted Average Annual	Total Over Duration
Accommodation And Food Services					
2010	1	112	59.0	1.7	8.6
2009	3	477	25.7	1.6	3.1
2008	6	632	36.7	4.3	15.6
Administrative And Support, Waste Management And Remediation Services					
2010	3	443	23.9	0.6	1.5
2009	4	337	34.4	2.0	6.1
2008	2	145	30.6	3.9	11.2
Agriculture, Forestry, Fishing And Hunting					
2010	2	55	26.5	0.0	0.0
2009	0	0	0.0	0.0	0.0
2008	0	0	0.0	0.0	0.0
Arts, Entertainment And Recreation					
2010	3	115	34.2	0.9	2.7
2009	9	560	33.1	1.3	3.1
2008	3	82	23.7	2.4	4.9
Construction					
2010	26	4,634	24.1	0.4	1.0
2009	37	8,619	24.0	0.8	1.5
2008	18	9,381	43.6	6.1	23.4
Educational Services					
2010	10	1,433	34.1	1.1	4.7
2009	17	2,565	28.7	0.4	1.0
2008	82	38,873	50.8	2.6	10.8
Finance And Insurance					
2010	0	0	0.0	0.0	0.0
2009	0	0	0.0	0.0	0.0
2008	2	9	36.0	5.7	18.0
Health Care And Social Assistance					
2010	16	16,051	35.4	4.4	13.9
2009	50	5,439	35.2	2.8	8.0
2008	53	58,923	38.3	4.6	15.2
Information And Cultural Industries					
2010	5	126	46.6	1.6	6.8
2009	5	1,379	24.7	3.5	7.3
2008	2	405	30.0	2.6	6.4
Management of Companies And Enterprises					
2010	0	0	0.0	0.0	0.0
2009	0	0	0.0	0.0	0.0
2008	0	0	0.0	0.0	0.0

Time period of Settlement by Industry	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change Weighted Average Annual	Percentage Change Total Over Duration
Manufacturing					
2010	20	1,210	27.0	0.8	2.1
2009	38	3,857	34.0	0.9	2.6
2008	31	3,638	36.0	5.1	15.5
Mining And Oil And Gas Extraction					
2010	3	33	28.0	0.1	0.1
2009	8	5,613	55.5	2.9	14.8
2008	3	4,670	58.7	3.9	20.6
Other Services (except Public Administration)					
2010	3	81	27.9	1.8	4.1
2009	7	182	23.3	2.1	4.0
2008	10	368	25.2	4.3	9.5
Professional, Scientific And Technical Services					
2010	1	28	24.0	2.0	4.0
2009	0	0	0.0	0.0	0.0
2008	1	75	36.0	1.3	4.0
Public Administration					
2010	8	396	31.8	2.8	8.0
2009	37	12,106	26.2	2.6	5.8
2008	26	3,897	33.7	4.3	12.7
Real Estate And Rental And Leasing					
2010	0	0	0.0	0.0	0.0
2009	0	0	0.0	0.0	0.0
2008	2	40	29.7	7.6	20.3
Retail Trade					
2010	0	0	0.0	0.0	0.0
2009	3	3,130	50.1	0.0	0.1
2008	11	15,421	43.0	3.1	12.8
Transportation And Warehousing					
2010	9	551	32.3	2.3	6.9
2009	15	1,499	39.9	1.9	6.4
2008	16	1,137	36.5	6.6	21.4
Utilities					
2010	2	988	37.9	4.3	13.9
2009	7	1,587	20.0	3.5	4.7
2008	10	4,696	26.1	3.1	7.0
Wholesale Trade					
2010	3	239	29.0	1.0	2.5
2009	3	588	65.4	3.0	17.5
2008	6	1,566	36.0	5.7	21.2

Alberta Settlements

(Note: Settlements presented in this section are selected from those with 100 or more employees)

Employer	Union	No. of Employees	Duration (months)	Expiry Date	Terms
Public Sector					
Educational Services					
Elk Island Regional Separate School Division (Sherwood Park)	CEP, Local 71	180	12	31-Aug-10	1st year – 4.82%
Fort McMurray Separate School Division	Support Staff Association	160	48	31-Aug-12	1st year – 4.5% 2nd year – 3.0% 3rd year – 3.0% 4th year – Wage Reopener
NAIT	AUPE	750	36	30-Jun-10	1st year – 4.25% 2nd year – 4.25% 3rd year – 4.25%
Professional, Scientific and Technical Services					
Alberta Innovates – Technology Futures (formerly Alberta Research Council)	AUPE	260	24	31-Mar-11	1st year – 4.0% 2nd year – Wage Reopener
Utilities					
Epcor Utilities	IBEW, Local 1007	908	32	29-Dec-12	1st year – 3.0% plus wage adjustments 2nd year – 3.0% 3rd year – 3.0%
Private Sector					
Construction					
Canem Systems (Calgary)	Canem Systems Employee Association	282	36	30-May-13	0.0% plus merit pay throughout agreement
Sidewalk, Curb and Gutter Contractors	Construction and Specialized Workers, Local 1111	400	12	30-Apr-11	1st year – 4.0 – 5.0%
Finance and Insurance					
ATB Financial	AUPE	1,890	24	31-Mar-09	Lump sum – 3.0% March 28, 2010 3.0% (retroactive) and 2.0% performance increment (for most members)
Manufacturing					
Saputo Foods (Calgary Cheese)	Teamsters, Local 987	125	36	30-Apr-13	1st year – 2.0% 2nd year – 2.0% 3rd year – 2.0%

Major Negotiations Underway

Employer	Union	No. of Employees	Expiry Date	Details
Public Sector				
Newport Harbour Care Centre (Calgary)	AUPE	170	28-Mar-10	Negotiations continue.
Red Deer College	Support Staff Association	250	30-Jun-09	Negotiations continue.
Olds College	Faculty Association	100	30-Jun-09	In Arbitration.
Keyano College	Faculty Association	130	30-Jun-09	Memorandum of Agreement.
Lethbridge College	Faculty Association	350	30-Jun-10	Memorandum of Agreement.
Alberta College of Art and Design	Faculty Association	250	30-Jun-10	Memorandum of Agreement.
NAIT	AUPE	750	30-Jun-10	Negotiations continue.
University of Calgary	Faculty Association	1,700	30-Jun-10	Negotiations continue.
University of Calgary	AUPE	2,900	31-Mar-10	Negotiations continue.
Buffalo Trail Public Schools (Wainwright)	CUPE, Local 1606	246	31-Aug-10	Negotiations continue.
Calgary Board of Education	Calgary Board of Education (CBE) Staff Association	3535	31-Aug-10	Negotiations continue.
Calgary Board of Education	CBE Staff Association - Professional Staff	150	31-Aug-10	Negotiations continue.
Calgary Roman Catholic Separate School	CEP, Local 1990	1300	31-Aug-10	Negotiations continue.
Grande Prairie Public School	Grande Prairie Public School District Employees Association	222	31-Aug-10	Negotiations continue.
City of Calgary	IAFF, Local 255	1,200	31-Dec-08	In Arbitration.
City of Grande Prairie	IAFF, Local 2770	82	31-Dec-09	Negotiations continue.
Special Areas Board	AUPE	114	31-Dec-09	Negotiations continue.
Private Sector				
AltaSteel Ltd. (Edmonton)	USW, Local 5220	286	31-Jul-10	Negotiations continue.
Canada Safeway (Meats and Deli) – Southern Alberta	UFCW, Local 401	1,321	17-Mar-10	Negotiations continue.
Canada Safeway (Meats and Deli) – Northern Alberta	UFCW, Local 1118	780	17-Mar-10	Negotiations continue.
Canada Safeway – Lucerne Foods Meat Plant (Calgary)	UFCW, Local 401	500	31-Aug-08	Negotiations continue.
Canada Safeway	Bakery Workers	252	17-Mar-10	Negotiations continue.
Canada Safeway – Retail	UFCW, Local 401	6,837	20-Mar-10	Negotiations continue.
Club Sierra Lifestyles (River Ridge)	USW, Local 1-207	93	31-Mar-10	Negotiations continue.
Lakeside Packers - XL Foods (Brooks)	UFCW, Local 401	2,032	31-Dec-09	Negotiations continue.
McKesson Canada Corporation	UFCW, Local 401	202	31-Dec-08	Strike/Lockout.
Suncor Energy (Fort McMurray)	CEP, Local 707	2,963	01-May-10	Negotiations continue.
Transalta Generation Partnership (Poplar Creek)	CEP, Local 707	123	01-May-10	Negotiations continue.
XL Foods Inc – XL Beef (Calgary)	UFCW, Local 401	192	31-Mar-09	Negotiations continue.

Recent Settlements in Other Jurisdictions

Employer	Union	No. of Employees	Duration (months)	Expiry Date	Terms
Public Sector					
British Columbia					
Government of British Columbia	B.C. Government Employees Union	27,000	24	31-May-12	1st year 0.0% 2nd year 0.0%
Source: Business Council of British Columbia, "Industrial Relations Bulletin", May 21, 2010.					
Ontario					
Participating Hospitals (15 agreements)	Ontario Public Service Employees Union	5,340 (paramedical professional)	24	31-Mar-11	1st year 2.5% 2nd year 2.5%
Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", November 2009.					
Transit Windsor	ATU	220	36	30-Sep-12	1st year 2.0% 2nd year 2.0% 3rd year 2.0%
Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", November 2009.					
University of Toronto	CUPE, Local 3902 (Unit 3)	800 (short-term contract teaching, tutoring, marking)	36	31-Aug-12	1st year 3.0% 2nd year 3.1% 3rd year 3.2%
Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", November 2009.					
Quebec					
University of Quebec at Montreal	CUPE, Local 1294	2,000	60	31-May-12	1st year 2.0% + lump sum: 1.0% of salary 2nd year 4.0% 3rd year 0.0% 4th year 2.0% 5th year 0.0%
Source: Human Resources and Skills Development Canada, "Workplace Bulletin", August 31, 2009.					
Canada					
Government of Canada	PSAC	10,580 (technical employees)	48	21-Jun-11	1st year 2.3% 2nd year 1.5% 3rd year 1.5% 4th year 1.5%
Source: Human Resources and Skills Development Canada, "Workplace Bulletin", August 31, 2009.					
Private Sector					
British Columbia					
Canadian Forest Products Ltd (Prince George)	Steelworkers, Locals 1-405, 1-417, and 1-424	2,300	48	30-Jun-13	1st year 0.0% 2nd year 0.0% 3rd year 2.0% 4th year 2.0%
Source: Business Council of British Columbia, "Industrial Relations Bulletin", May 21, 2010.					
Spectra Energy Transmission (three agreements – McMahon Plant, Fort Nelson Plant, Pine River Plant)	CEP, Locals 686, 862, and 449	195	36	31-Jan-13	1st year 2.5% 2nd year 3.0% 3rd year 3.25%
Source: Business Council of British Columbia, "Industrial Relations Bulletin", May 21, 2010.					
Maximus Canada (health care administration)	B.C. Government Employees Union	240	60	31-Mar-15	1st year 0.0% 2nd year 0.0% 3rd year 2.0% 4th year 3.0% 5th year 3.0%
Source: Business Council of British Columbia, "Industrial Relations Bulletin", May 21, 2010.					
Sheraton Vancouver	CAW, Local 3000	133	36	30-Apr-12	1st year 1.0% 2nd year 2.0% 3rd year 2.0%
Source: Business Council of British Columbia, "Industrial Relations Bulletin", May 21, 2010.					
Quebec					
Bell Technical Solutions	CEP	1,090	60	05-May-14	1st year 0.0% - 1.5% 2nd year 0.0% - 2.5% 3rd year 0.0% - 2.9% 4th year 0.7% - 2.5% 5th year 0.7% - 4.9%
Source: Human Resources and Skills Development Canada, "Workplace Bulletin", August 31, 2009.					

Recent Labour Relations Developments in Other Jurisdictions

Canada

A lockout affecting 500 Greyhound drivers, maintenance and terminal workers was averted as Greyhound Canada and ATU reached a tentative agreement on August 11, 2010. The lockout would have halted all bus service in Ontario and Quebec, affecting 27 different routes. Bus service is expected to operate as normal now that the tentative agreement has been reached.

Source: Toronto Star, "Tentative agreement averts Greyhound lockout", August 11, 2010.

UFCW, Local 1118, commenced strike action August 24, 2010, against Canada Malting Company Ltd (Red Deer). Canada Malting Company produces malt for the brewing industry; the employees are grain handlers and thereby covered by federal legislation. The pension plan is at issue, in particular whether the pension plan should be defined contribution or defined benefit. The two sides are working with a federally appointed mediator.

Source: Calgary Herald, "Canada Malting workers strike in Calgary", August 26, 2010.

Saskatchewan

After two years without a collective agreement, a tentative four year agreement, retroactive to 2008, was reached between three unions representing 25,000 health care providers, and the Saskatchewan Association of Health Organizations (SAHO). The three unions are CUPE, the Service Employees International Union – West, and the Saskatchewan Government and General Employees Union. The workers include special care aides, home health aides, licensed practical nurses, food services workers, therapeutic/recreational workers, sterile processing workers, maintenance, administrative, clerical, medical technologists/technicians, and laundry, housekeeping and activity personnel.

The government passed legislation just before negotiations began, to deem more than 80 per cent of CUPE's health care providers essential and unable to strike. While this hampered the unions' negotiating power, the union indicated it had defeated most of SAHO's demands for concessions and secured modest monetary gains. The agreement preserves seniority rights in the area of lay-offs, provides improved shift differentials and full retroactivity on the wage rates for members (including retirees and those on lay-off).

Sources: CUPE website, "CUPE Saskatchewan health care providers achieve settlement", August 14, 2010, and Moose Jaw Times Herald, "Tentative agreement between unions and SAHO", August 16, 2010.

Manitoba

The Manitoba Nurses Union accused a Winnipeg care home of union busting and is taking its case to the provincial Labour Board. Last fall, a group of nurses at the Kildonan Personal Care Centre joined a union, however, their positions were subsequently eliminated. The company recently reposted the jobs but classified them as management positions, which makes them ineligible for union representation. If all the positions are filled as management, there will be 13 managers overseeing 14 nurses at the facility. The Labour Board will hear the case in November.

Source: cbc.ca, "Union busting alleged at care home", August 10, 2010.

Ontario

The Ontario Labour Relations Board (OLRB) ordered Vale Inco and USW to present more evidence at further hearings regarding the matter of eight workers fired by the company during a strike which began in July 2009, and ended in July 2010. USW filed a bargaining in bad faith complaint with the OLRB, alleging that Vale's refusal to allow the workers to go to arbitration to see if they'll get their jobs back is a breach of its duty to bargain under the *Ontario Labour Relations Act.* The OLRB decided that the union successfully pled a "prima facie" case; however, it still wants to hear Vale's explanation of why it does not want the workers' fate to be decided by an arbitrator. Hearings will likely be scheduled for September.

Source: NorthernLife.ca, "Vale, USW eager for 'day in court'", August 16, 2010.

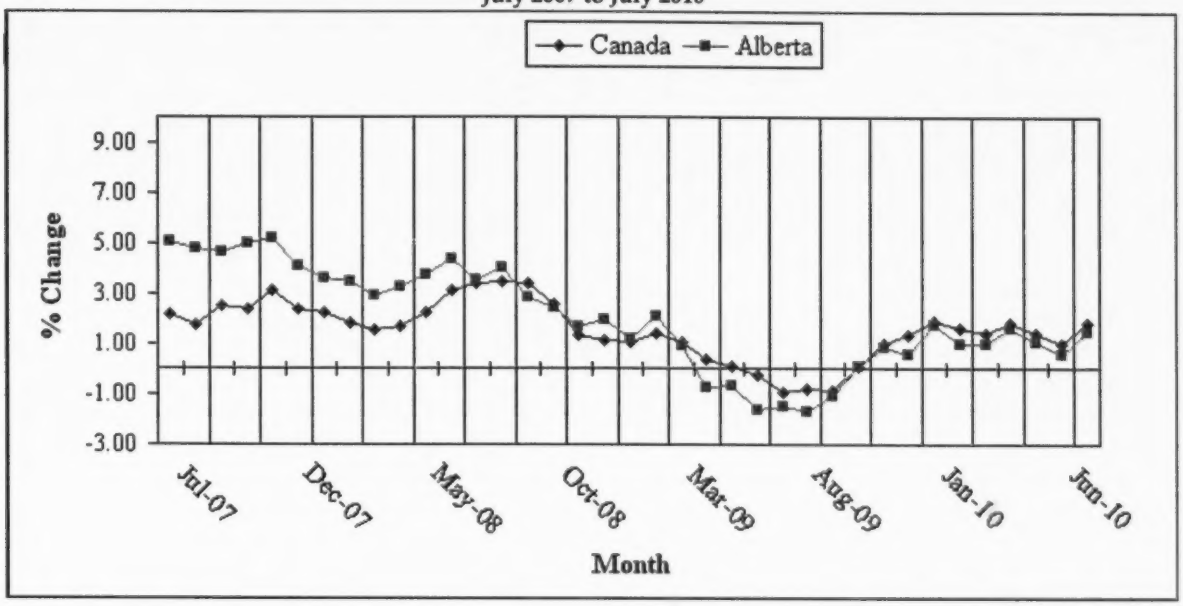
More than 150 clerical, administrative and technical staff at Laurentian (Sudbury) and Lakehead (Thunder Bay) Universities went on strike August 16. 2010, after contract talks with the Northern Ontario School of Medicine (NOSM) broke down. In late July, members of Ontario Public Service Employees Union, Local 677, representing employees in both universities voted 97% in favour of strike action if necessary to reach a settlement. Five days of mediation failed to bring about a resolution. Outstanding issues include hours of work, overtime, sick leave, family leave and wages. NOSM's clerical, technical and administrative staff unionized about a year and a half ago and have been attempting to negotiate their first collective agreement since October 2009.

Source: NorthernLife.ca, "NOSM says classes will continue during strike", August 17, 2010.

Consumer Price Index (CPI), Canada versus Alberta

Year over Year % Change (Monthly in CPI: Canada & Alberta (2002=100)

July 2007 to July 2010



Consumer Price Index (2002=100): Canada, Alberta, Edmonton & Calgary, 2007 to 2010

	Canada		Alberta		Edmonton		Calgary	
Year	CPI (2002=100)	Yr. Over Yr. % Change (Annual)	CPI (2002=100)	Yr. Over Yr. % Change (Annual)	CPI (2002=100)	Yr. Over Yr. % Change (Annual)	CPI (2002=100)	Yr. Over Yr. % Change (Annual)
2007	111.51	2.19	117.93	4.97	117.48	4.88	118.02	5.06
2008	114.11	2.33	121.63	3.14	121.39	3.33	121.79	3.20
2009	114.43	0.28	121.46	-0.14	121.62	0.19	121.73	-0.05
2010**	115.94	1.32	122.59	0.93	122.74	0.93	122.70	0.79
Month (2009/2010)	CPI (2002=100)	Yr. Over Yr. % Change (Monthly) -	CPI (2002=100)	Yr. Over Yr. % Change (Monthly)	CPI (2002=100)	Yr. Over Yr. % Change (Monthly)	CPI (2002=100)	Yr. Over Yr. % Change (Monthly)
Jul-09	114.7	-0.95	121.5	-1.46	121.8	-1.46	121.6	-1.14
Aug-09	114.7	-0.78	122.0	-1.69	122.1	-1.21	122.1	-1.85
Sep-09	114.7	-0.86	121.5	-1.06	122.1	-0.16	122.1	-0.81
Oct-09	114.6	0.09	121.6	0.08	121.8	0.41	121.9	0.08
Nov-09	115.2	0.96	122.6	0.82	122.7	1.07	122.7	0.57
Dec-09	114.8	1.32	121.9	0.58	122.0	0.83	122.1	0.25
Jan-10	115.1	1.86	122.3	1.75	122.4	1.83	122.4	1.41
Feb-10	115.6	1.58	122.7	0.99	122.9	1.15	122.8	0.74
Mar-10	115.6	1.40	122.1	0.99	122.3	1.16	122.3	0.82
Apr-10	116.0	1.84	122.3	1.58	122.6	1.74	122.4	1.32
May-10	116.3	1.39	122.7	1.07	122.8	0.99	122.8	1.07
Jun-10	116.2	0.96	122.7	0.57	122.7	0.41	122.9	0.66
Jul-10	116.8	1.83	123.3	1.48	123.5	1.40	123.3	1.40

**Year to date

Year over Year % Change (Annual) - (Ave. of current year CPI - Ave. of previous year CPI) / Ave. of previous year CPI x 100

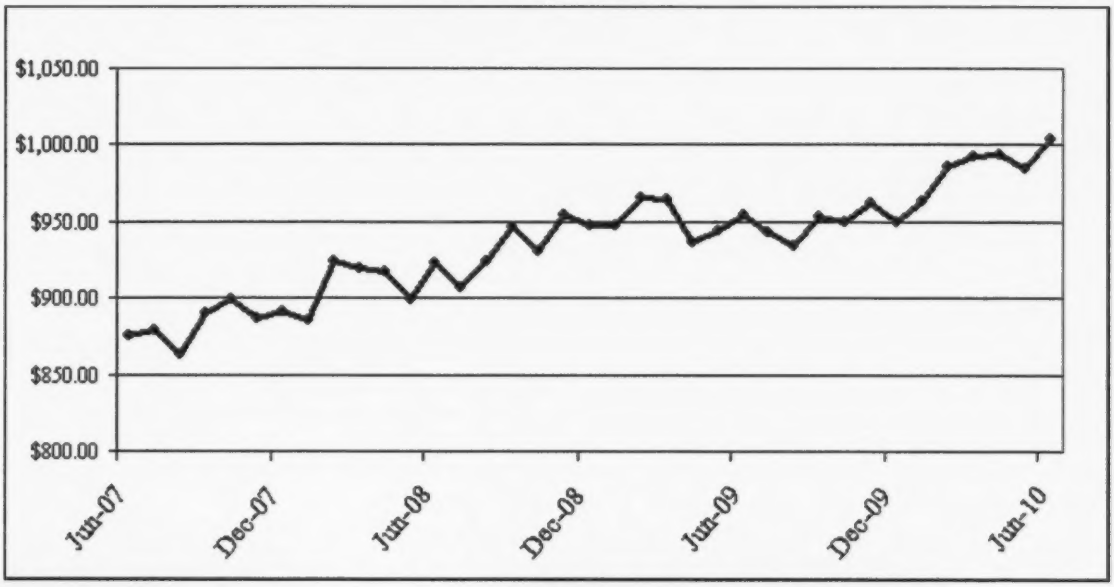
Year over Year % Change (Monthly) - (Current month CPI - Same month previous year CPI) / Same month previous year CPI x 100

Source: Statistics Canada Consumer Price Index

Average Weekly Earnings Alberta (AWEA)

Year over Year Change (Monthly in AWEA*)

June 2007 to June 2010



Monthly AWEA		
		Yr. Over Yr. % Change (Monthly)
Jun-09	$954.57	3.41
Jul-09	$943.38	4.07
Aug-09	$934.48	1.19
Sep-09	$952.64	0.63
Oct-09	$949.74	2.04
Nov-09	$962.54	0.89
Dec-09	$949.32	0.18
Jan-10	$963.38	1.63
Feb-10	$985.99	2.15
Mar-10	$993.04	3.00
Apr-10	$993.17	6.07
May-10	$985.03	4.37
Jun-10	$1,003.53	5.13

Yearly AWEA		
		Yr. Over Yr. % Change (Annual)
2005	$783.90	5.78
2006	$823.35	5.03
2007	$871.06	5.79
2008	$923.21	5.99
2009	$950.34	2.94
2010**	$987.36	3.90

**Year to date.

Year over Year % Change (Annual) - (Ave. of current year AWEA - Ave. of previous year AWEA) / Ave. of previous year AWEA x 100

Year over Year % Change (Monthly) - (Current month AWEA - Same month previous year AAWE)/Same month previous year AWEA x 100

Source: Statistics Canada, table 281-0026

Employer Name Listing

CLR – Construction Labour Relations

GPC – General Presidents' Maintenance Committee for Canada

Union Name Listing

ACTRA - Alliance of Canadian Cinema, Television and Radio Artists
ATA – Alberta Teachers' Association
ATU – Amalgamated Transit Union
AUPE – Alberta Union of Provincial Employees
AWIU – International Association of Heat and Frost Insulators and Allied Workers
BCGEU – BC Government Employees' Union
BCTGM – Bakery, Confectionery, Tobacco and Grain Millers International Union
Boilermakers – International Brotherhood of Boilermakers, Ironship Builders, Blacksmiths, Forgers, and Helpers
Bricklayers – International Union of Bricklayers and Allied Craftsworkers
CAAMSE – Central Alberta Association of Municipal School Employees Union
Carpenters – United Brotherhood of Carpenters and Joiners of America
CAW – Canada National Automobile, Aerospace, Transportation and General Workers Union of Canada
CEP - Communications, Energy and Paperworkers Union
CISIW – Canadian Iron, Steel and Industrial Workers
CLAC – Christian Labour Association of Canada
Communications Workers – Communications Workers of North America
COPE – Canadian Office and Professional Employees Union
CSU 52 – Civic Service Union 52
CUPE – Canadian Union of Public Employees
CWA-SCA – Media and Communications Workers of America (Canada)
Elevator Constructors – International Union of Elevator Constructors
GCC – Graphics Communications Conference (Teamsters)
Glass, Molders, Pottery, Plastics – Glass, Molders, Pottery, Plastics and Allied Workers International Union
Glass Workers – Aluminum, Brick and Glass Workers International Union
HERE – Hotel Employees and Restaurant Employees International Union
HEU – Hospital Employees' Union (BC)
HSAA – Health Sciences Association of Alberta
IAFF – International Association of Firefighters
IATSE – International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada
IBEW – International Brotherhood of Electrical Workers
Iron Workers – International Association of Bridge, Structural and Ornamental Iron Workers
IUOE – International Union of Operating Engineers
Labourers – Labourers' International Union of North America
Machinists – International Association of Machinists and Aerospace Workers
Millwrights – Millwrights, Machinery, Erectors and Maintenance Union
Mine Workers – United Mine Workers of America
Musicians – American Federation of Musicians of the United States and Canada
NASA – Non-Academic Staff Association
Painters – International Brotherhood of Painters and Allied Trades
Plasterers/Cement Masons – Operative Plasterers and Cement Masons International Association of the United States and Canada
Plumbers – The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada
PPWC – Pulp, Paper and Woodworkers of Canada
PSAC – Public Service Alliance of Canada
SEIU – Service Employees International Union
Sheet Metal Workers – Sheet Metal Workers International Association
Teamsters – International Brotherhood of Teamsters
TWU – Telecommunications Workers Union
UFCW – United Food and Commercial Workers
UNA – United Nurses of Alberta
UNITE HERE – Union of Needletrades, Industrial and Textile Employees and Hotel Employees and Restaurant Employees
USW – United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union
UUWA – United Utility Workers Association

Please note that industry associations may not appear in the above listing

Resource List

Other Alberta labour market resources:

- Alberta Labour Relations Board (ALRB) - (Active ALRB certificates)
- Alberta Chamber of Commerce
- Alberta Economic Reviews (contains key economic indicators, updated monthly)
- Alberta Employment and Immigration Labour Market reports
- Alberta Labour Force Statistics
- Alberta Regional Labour Market News
- Alberta Learning Information Service (ALIS)
- City of Edmonton Economic Statistics
- City of Calgary Economic Reports
- Alberta Federation of Labour (AFL)

Other Provinces' CBA and Mediation listings:

- Newfoundland/Labrador
- Ontario
- Manitoba (various research resources)
- Saskatchewan Mediation
- British Columbia CBA listing
- British Columbia Bargaining Database

Federal Organizations:

- Human Resource and Social Development Canada (HRSDC)
- Canadian Labour Congress (CLC)
- Negotech (Federal CBA search page)
- Federal Public Service CBA listings
- University of Toronto resources (various labour relations resources)

International:

- United States Department of Labor Contracts Database

Please note: These links are available online at http://www.employment.alberta.ca/SFW/6484.html